

# CrossKnowledge Self-Assessments

## Evaluate and customize your trainings

Product sheet



### Develop bespoke training courses and evaluate acquired knowledge with CrossKnowledge Self-Assessments™.

CrossKnowledge Self Assessments are a powerful solution for evaluating the management and personal efficiency skills of company employees. They also allow the performance of the training course to be measured.

They consist of a library of 2,000 questions put together by the CrossKnowledge teaching teams. These questionnaires are linked to the CrossKnowledge Sessions and contain questions relevant to the knowledge and practical skills delivered by each Session.

As part of a training course that comprises the CrossKnowledge Sessions, they allow:

- the level of an individual to be evaluated on any given theme, in terms of both knowledge and practical skills
- depending on the result, a personalised training course of CrossKnowledge Sessions to be proposed
- the individual's level to be evaluated a second time on completion of the course to measure the increase in skills acquired

They allow HR or training managers to have at their disposal a clear statement of the progress a learner or group of learners has made between the pre-training and post-training level and also enables them to evaluate the ROI of their training scheme.

### CrossKnowledge Self Assessments relate to both:

- **knowledge**, measuring the awareness of a notion, a concept or a method (for example: “The annual appraisal interview allows salary-related issues to be resolved: True / False / Don’t know”
- **skills**, measuring the level of practical know-how through observable behaviour (for example: “I prepare for my annual appraisal interviews by considering facts relating to the past year: Never / Sometimes / Frequently / Always”;  
 “When someone broaches a subject and finds it difficult to express him or herself, the other person should move on to another subject / suggest some ideas / ask a question / remain silent)

For each CrossKnowledge Session there is a corresponding group of either 4 questions (for Knowledge modules, such as marketing or finance), or 6 questions (for skills modules or personal skills modules).

#### Languages covered

- French
- English
- Spanish
- Italian
- Finnish
- Dutch
- Chinese

### Benefits and options for use

CrossKnowledge Self-Assessments are available only on CrossKnowledge Technology (with the on-demand option of exporting them onto another platform, in the same way as Learning Objects).

This learning solution allows to generate in a few simple clicks, the list of the corresponding questions - according to the CrossKnowledge resources chosen by the instructional designer - and makes the questionnaire go prior to the training.

The questionnaire can be prescriptive or not, ie it can generate a bespoke training course; every score below x% (a configurable threshold) in any group of questions will automatically generate the recommendation of the corresponding CrossKnowledge Session.


The same possibility is offered after a sequence of training courses, which allows the increase in skills of each participant to be measured.

## How a CrossKnowledge Self Assessment works

### Initial Assessment

**Description:**

The following questionnaire allows you to review your current level. It is strictly confidential.

Start now 

For each question, the learner chooses one response only. He or she may go back over previous questions to change his or her answers.

### Initial Assessment

◀ Which of the following reflects assertiveness? ▶

Select only one answer.

Which of the following reflects assertiveness?

- Looking the other person in the eye
- Adopting the voice of authority
- Being able to judge someone morally
- Being able to express an opinion adamantly
- I don't know

Confirm 

When the learner has answered all the questions, he or she validates the answers to access the results page where the correct answer to each question is displayed.

### Initial Assessment

◀ ✓ Which of the following reflects assertiveness? ▶

Select only one answer.

Which of the following reflects assertiveness?

- ✓  Looking the other person in the eye
- Adopting the voice of authority
- Being able to judge someone morally
- Being able to express an opinion adamantly
- I don't know

Your answer is correct !

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### Initial Assessment

Which of these statements do you agree with?

Select only one answer.


Which of these statements do you agree with?

- Assertiveness means standing up for your rights.
- Assertiveness means daring to impose your views.
- Assertiveness means being able to get what you want.
- Assertiveness means being able to get angry.
- I don't know

**Wrong answer !**  
Correct answer :

- Assertiveness means standing up for your rights.

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**Continue** 

Finally, the results are grouped together according to different concepts or skills, enabling the learner to see the areas he or she has a good grasp of and those where further progress is required.

